

### Scouting Young Person Behaviour Policy

#### Expectations

Both Young Leaders and Explorer Scouts are seen as role models for the younger sections and as such, they must make sure that they are conducting themselves appropriately at all times on Scouting events; this includes weekly sessions, camps, and other events where they are representing the District.

The taking or using of alcohol, drugs, tobacco or e-cigarettes and vaping paraphernalia during a Scouting event or on a Scouting site is wholly inappropriate and will not be permitted for ANY section.

All Explorers and Young Leaders (and Scouts) should ensure that they are following the rules and guidance in the Young People First Orange Card.

Leaders will ensure that all Explorer Scouts, Young Leaders and Scouts are issued with a copy of this policy and that the safety and safeguarding messages within are explained. All Explorer Scouts, Young Leaders and Scouts will also be issued with a card summarising this policy.

#### Consequences

Should any Young Person not uphold these expectations and be found to be using alcohol, cigarettes, e-cigarettes, vaping paraphernalia or drugs at any Scouting event, relevant Leaders and Commissioners from the District will hold a meeting to determine a suitable response to the breaking of this policy.

Depending on severity of the actions of the Young Person these consequences may include one or more of the following:

- Speaking with parents / guardians
- Being asked to step away from their role as a Young Leader; either temporarily or permanently.
- Being removed from representing the District at any Scottish, National, or International events.
- Being removed from Scouting; either temporarily or permanently.

#### Support

As a District we do acknowledge the addictive nature of these substances and, whilst we will uphold any consequences deemed appropriate, we will strive to offer and provide any reasonable support that we are able to.